# MACCRAY ISD 2180 <br> Clara City, MN 56222 <br> MACCRAY Board Room <br> Monday, November 14, 2022 <br> 6:00 pm <br> TENTATIVE AGENDA 

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda/Additions/Deletions
4. Public Comment - None - Public Comment is 3 minutes and the Board will not respond per MSBA guidelines.
5. Consent Agenda - Action Required
5.1. Adoption of Minutes
5.2. Approve payment of bills and financial reports.
5.3. Approve resignation of custodian: T. Hansen
5.4. Approve Retirement of Superintendent - S. Broderius
5.5. Approve Employment Agreement for Paraprofessional - J. Wandersee
5.6. Approve Employment Agreement for Paraprofessional - J. Jensen
5.7. Approve Winter Coaches/Advisors

Boys Basketball
Lucas Post Head Varsity
Riley Aeikens JV
Trent Carlson C
Jesse Westbrock 7 \& 8 combined
Girls Basketball

| Shaun Condon | Head Varsity |
| :--- | :--- |
| Bryce Olson | JV |
| Dana Johnson | C if needed or as a Volunteer |
| Matt Anderson | JH |
| Unknown | JH (if needed) |

Dance
Janie Albertson Head Varsity
Haley Rhode
Wrestling Christian Thoe
Volunteer
Assistant
Prom
Knowledge Bowl
Math League
BPA
Winter Weight Room
One Act Play
Spelling Bee
Student Council

Brittany Cook
Presently Interviewing
Bryce Olson
Rhonda Pieper
Cole Christopher
Nikki Erickson
Meghan Sunderland
Jasmine Goblish \& Sonja Stark (shared)
6. Communication Reports
6.1. Administrative Reports
6.1.1. Dan Hiemenz - ICS
6.1.2. Jesse Westbrock - Tech Director
6.1.3. Jim Trulock - Activities Director
6.1.4. Denise Smith - CER Director - written - Nancy Harms Flyer
6.1.5. Mitchell Kent - Elem. Principal
6.1.6. Judd Wheatley - HS Principal
6.1.7. Sherri Broderius - Supt.
6.2 Committee Reports
6.3 Board Open Discussion -
7. Business Items - Action needed
7.1. Approval of Resolution and Addendum to MACCRAY \#2180 Section 125 Cafeteria Plan (403B).
7.2. Canvas Election Results for School Board Members or set a special meeting for canvassing.
7.3. Approve the MACCRAY CISP Plan.
7.4. Approve Purchase Agreement for Property in Maynard.
8. Upcoming Meetings
8.1. Truth in Taxation Presentation, Monday, December 12, 6pm, MACCRAY Board Room
8.2. Regular Board Meeting, Monday, December 12, following TNT, MACCRAY Board Room
8.3. Regular Board Meeting, Monday, January 9, 6pm, MACCRAY Board Room
9. Adjournment

# Minutes of the Board of Education <br> Independent School District \#2180 <br> Regular Meeting \#4 <br> Monday, October 3, 2022 6:00 PM <br> MACCRAY Board Room 

Members Present: Tate Mueller, Julie Alsum, Scott Ruiter, Debi Brandt, Lane Schwitters, Carmel Thein.
Others Present: Sherri Broderius, Superintendent; Mitchell Kent, Elem. Principal, Kim Sandry, Business Manager; Jim Trulock, AD; Denise Smith, CER Director; Chris Ziemer, ICS; Leanne Carmany, MEDMN; Billie Jo Rassat, Clara Ctiy .

Chair Julie Alsum called the meeting to order at 6:00 pm.
Pledge of Allegiance
Motion by Brandt, second by Thein, to approve the agenda as presented.
Motion carried by unanimous vote.

## Approval of Consent Agenda:

Motion by Mueller, second by Ruiter, to approve the consent agenda.
Motion carried by unanimous vote.
Adoption of Minutes
Approve payment of bills and financial reports.
Approval of Teacher Medical Leave.
Approve employment agreement with Paraprofessional - B. Bratsch
Approve employment agreement with Paraprofessional - S. Mithun
Communications Reports:
Denise Smith: CER update
Jim Trulock: Activities update
Mitchell Kent: Elem. update
Judd Wheatley: HS/MS written report.
Sherri Broderius: District update.
Committee Report: none
Board Open Discussion: Discussed having open discussions.
MACCRAY West Building Info - Julie Alsum, Sherri and Chris Ziemer.

## Business Items:

Motion by Ruiter, second by Thein, to approve the first and final reading of Policy 722- Public Data and Data Subject Request and Form 722.
Motion carried by unanimous vote.
Motion by Brant, second by Ruiter, to approve the first and final reading of Policy 522 - Title IX.
Motion carried by unanimous vote.
Motion by Schwitters, second by Mueller, to approve the first and final reading of the Facility Use Policy. Motion carried by unanimous vote.

Motion by Mueller, second by Brandt, to approve the cooperative pairing agreement with Benson/KMS for Girls Gymnastics. Motion carried by unanimous vote.

Motion by Schwitters, second by Ruiter, to rescind the Resolution stating the intention of the School District to sell all property in Maynard to the Greater Maynard Community Fund. Motion carried by unanimous vote.

Motion by Brandt, second by Mueller to rescind the motion to approve the agenda and to amend the agenda to include the addition of 7.7 - a motion to approve the demolition bids for MACCRAY East. Motion carried by unanimous vote.

Motion by Ruiter, second by Thein, to approve the bid from Sept. 8, 2022 from Landwehr of St. Cloud with a base bid of $\$ 387,473$ for demolition and Alternate \#1 of $\$ 172,000$ bid for steel reinforcement for a total of $\$ 559,473$. Motion carried by unanimous vote.

## Meetings and Workshops:

Regular Board Meeting, Monday, November, 14, 6pm, MACCRAY Board Room
Truth in Taxation Presentation, Monday, December 12, 6pm, MACCRAY Board Room
Regular Board Meeting, Monday, December 12, following TNT, MACCRAY Board Room
Regular Board Meeting, Monday, January 9, 6pm, MACCRAY Board Room.

## Adjournment of Meeting

Motion by Thein, second by Schwitters, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 7:01pm.

Respectfully submitted, Carmel Thein, Clerk
Kim Sandry, Business Manager

# Minutes of the Board of Education <br> Independent School District \#2180 <br> Special Board Meeting Monday, October 31, 2022 7:00 AM MACCRAY Board Room 

Members Present: Tate Mueller, Julie Alsum, Scott Ruiter, Debi Brandt, Lane Schwitters, Carmel Thein. Others Present: Sherri Broderius, Superintendent, Kim Sandry, Business Manager; Jesse Westbrock, Tech.

Chair Julie Alsum called the meeting to order at 7:00 am.
Pledge of Allegiance
Motion by Thein, second by Mueller, to approve the agenda as presented.
Motion carried by unanimous vote.

Business Items:
Motion by Schwitters, second by Ruiter, to approve the Resolution for Sale of Maynard Property as attached.
Roll Call Vote For: Alsum, Thein, Ruiter, Schwitters, Brandt, Mueller
Against: none
Resolution is duly passed and adopted.
Meetings and Workshops:
Regular Board Meeting, Monday, November, 14, 6pm, MACCRAY Board Room Truth in Taxation Presentation, Monday, December 12, 6pm, MACCRAY Board Room Regular Board Meeting, Monday, December 12, following TNT, MACCRAY Board Room Regular Board Meeting, Monday, January 9, 6pm, MACCRAY Board Room.

Adjournment of Meeting
Motion by Ruiter, second by Thein, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 7:11 am.

Respectfully submitted,
Carmel Thein, Clerk
Kim Sandry, Business Manager

# EXTRACT OF MINUTES OF MEETING <br> OF THE SCHOOL BOARD OF <br> INDEPENDENT SCHOOL DISTRICT NO. 2180 <br> (MACCRAY PUBLIC SCHOOLS) <br> STATE OF MINNESOTA 

Pursuant to due call and notice thereof, a special meeting of the School Board of Independent School District No. 2180 (MACCRAY Public Schools) was held in the School District on October 31, 2022, commencing at 7:00 o'clock a.m.

The following Board members were present: Alsum, Thein, Ruiter, Schwitters, Brandt, Mueller and the following were absent: none

Member __Schwitters_i introduced the following resolution and moved its adoption:

## RESOLUTION RESCINDING PRIOR RESOLUTION, AND RESOLUTION STATING THE INTENTION OF THE SCHOOL DISTRICT TO SELL CERTAIN PROPERTY IN THE CITY OF MAYNARD, MINNESOTA, AND TAKING OTHER ACTIONS WITH RESPECT THERETO

WHEREAS, Independent School District No. 2180 (MACCRAY Public Schools) (the "School District") is a public school corporation duly formed and organized pursuant to Minnesota law; and

WHEREAS, the School District owns various parcels of land and buildings in the City of Maynard, Minnesota (the "City"), including the Maynard MACCRAY West Elementary School (the "Building"); and

WHEREAS, on September 12, 2022, the School Board adopted a resolution (the "Resolution") stating the intention of the School District to sell the Building and the land upon which it is situated to the Greater Maynard Community Fund, a Minnesota non-profit corporation (the "Purchaser") for $\$ 1.00$ and other good and valuable consideration; and

WHEREAS, since the adoption of the Resolution, the School District administration and the Purchaser have had further discussions regarding the potential sale of certain other property owned by the School District that is also located in the City; and

WHEREAS, specifically, the Purchaser has expressed interest in purchasing certain parcels, identified as "Parcel \#1" (the property upon which the Building is located), "Parcel \#3," "Parcel \#4," and "Parcel \#5," all of which are depicted and legally described in the attached Exhibit A (the "Property"); and

WHEREAS, the School Board finds and determines that the Building is closed and no longer used as a school, and the Property (including the Building) no longer serves an educational purpose to the School District; therefore, the Property is deemed to be surplus property; and

WHEREAS, selling the Property will result in a savings to the School District in the form of avoidance of expense for the decommissioning and demolition of the Building as well as the costs of upkeep and maintenance of the Property; and

WHEREAS, the School District recently received an offer to purchase the Property from the Purchaser for $\$ 1.00$ and other good and valuable consideration.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 2180 as follows:

1. The Resolution is hereby rescinded, and the following resolution is adopted.
2. The administration of the School District is hereby directed, with the advice and assistance of the School District's legal counsel, to prepare a purchase agreement (the "Purchase Agreement") and such other documents and instruments to facilitate the sale of the Property (specifically Parcel \#1 (including the Building), Parcel \#3, Parcel \#4 and Parcel \#5) to the Purchaser.
3. The Purchase Agreement shall contain such terms and conditions as are deemed reasonable and appropriate by the administration.
4. Subject to review and approval of the Purchase Agreement by the Superintendent and the School District's legal counsel, the Board Chair and Clerk are hereby authorized to execute and deliver the Purchase Agreement, as well as the deed and all other instruments and agreements necessary to complete the conveyance of the Property to the Purchaser.

The motion for the adoption of the foregoing resolution was duly seconded by Member
$\qquad$ Ruiter $\qquad$ and upon vote being taken thereon, the following voted in favor thereof:

Mueller, Brandt, Schwitters, Ruiter, Thein, Alsum
and the following voted against: none
whereupon said resolution was declared duly _passed $\qquad$ and $\qquad$ adopted_

## EXHIBIT A

## DESCRIPTION AND DEPICTION OF THE PROPERTY


Page 1 of 5
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| 471.00 |
| 428.56 |
| $112,271.84$ |
| $30,925.10$ |
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| $1,963.37$ |
| $1,019.00$ |
| $10,488.50$ |
| $42,622.00$ |
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| $130,576.00$ |
| $225,072.11$ |
| $104,452.37$ |
| $5,716.78$ |
| $41,261.35$ |
| $3,160.28$ |
| $14,786.22$ |
| $152,097.04$ |
| $1,404.90$ |
| $44,607.84$ |
| $26,600.00$ |
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| $56,482.63$ |
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Torkelson's Lock Service - Partnership
Town \& Country Fence

Xcel Energy C Corporation Braun Intertec Corporation
Brothers Fire \& Security
ICS Consulting, LLC
IEA, Inc
Innovative Office Solutions
MACCRAY General Fund
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Torkelson's Lock Service - Partnership BCI Construction Inc.
Duininck Incorporated Floor to Ceiling Store Gunion Painting LLC H21 Group John Foley Masonry, Inc. S Corporation Marshall Machine Shop, Inc Marshall Machine Shop, Inc
Masters Plumbing Heating \& Cooling LLC Minnkota Architectural Products Co. Southern Minnesota Woodcraft, Inc. St. Cloud Acoustics

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Pennie-Roy, Heather
Power Spelling, Inc
Regents of the Univ of MN
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Amaze'n Farmyard
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 Degerstrom, Sean Keller, Thomas Overcash, Dustin Westby, Adam 3P Learning Inc. AED Superstore Almich's Market Aviben Beseman, Kathi Bethany Reformed Church Beyerl, Jan 0
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Forum Communications Company
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Indianhead Foodservice Distributor Jim's Clothing \& Sporting Good
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| Wood, Mike |
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| AED Superstore |
| Amazon.com |
| Beyerl, Jan |
| BSN Sports, LLC |
| CherryRoad Media |
| City of Maynard |
| CORY'S HOMETOWN ELECTRIC |
| Dooley's Natural Gas |
| Ecolab Pest Elimination Division |
| Gruchow, Brandon |
| Indianhead Foodservice Distributor |
| Innovative Office Solutions |
| Lakeshore Learning Materials |
| Matheson Tri Gas |
| Menards - Willmar |
| Noodle Soup |
| Nordic Solar HoldCo Phase 2, LLC |
| Pan-O-Gold Baking Company |
| Peterson AV Consulting, Inc |
| R. M. Cotton Company |
| Rambow, Inc. |
| SAAFE, LLC |
| SCHOLASTIC INC |
| Smith, Denise |
| Speiser, Kathleen |
| Trafera Holdings, LLC |
| Two-Way Communications, Inc. |
| Westbrock, Renae |
| Indianhead Foodservice Distributor |
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## Ind．School District \＃2180 <br> Period Ending October 31， 2022

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MACCRAY Schools Enrollment 22-23

|  | EOY | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | EOY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pre-K | 72 | 69 | 70 | 71 |  |  |  |  |  |  |  |
| K | 60 | 55 | 54 | 57 |  |  |  |  |  |  |  |
| 1 | 52 | 62 | 62 | 63 |  |  |  |  |  |  |  |
| 2 | 53 | 54 | 53 | 53 |  |  |  |  |  |  |  |
| 3 | 64 | 60 | 58 | 59 |  |  |  |  |  |  |  |
| 4 | 62 | 63 | 64 | 65 |  |  |  |  |  |  |  |
| 5 | 57 | 69 | 68 | 68 |  |  |  |  |  |  |  |
| -5 Subtota | 348 | 363 | 359 | 365 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| K-5 Subto | 420 | 432 | 429 | 436 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 42 | 59 | 59 | 60 |  |  |  |  |  |  |  |
| 7 | 48 | 52 | 52 | 52 |  |  |  |  |  |  |  |
| 8 | 56 | 50 | 49 | 49 |  |  |  |  |  |  |  |
| 9 | 50 | 60 | 60 | 59 |  |  |  |  |  |  |  |
| 10 | 57 | 51 | 51 | 51 |  |  |  |  |  |  |  |
| 11 | 44 | 56 | 56 | 54 |  |  |  |  |  |  |  |
| 12 | 49 | 43 | 43 | 43 |  |  |  |  |  |  |  |
| Subtotal | 304 | 371 | 370 | 368 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| K-12 Total | 652 | 734 | 729 | 733 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| P-12 Total | 724 | 803 | 799 | 804 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## November 2022 Activities Director Report

1. See Fall participation numbers. (list attached)
2. Thanks for approving the Winter Coaches and other activity advisors.
3. Both the gymnastics coop with Benson/KMS and the dance coop with RCW were approved by the MSHSL.
4. The Fall Play performances of "The Wizard of Oz" were last week. Mrs. Erickson and the cast did a great job adapting to a different format to accommodate the auditorium not being ready. They used the elementary cafeteria and had cupcakes to have their own form of a dinner theater.
5. The volleyball team won the Camden Conference North but lost in the championship match to the South Champions, Minneota. Minneota is the number one seed in the state tournament.
6. The volleyball team made it to the Subsection Finals at SMSU, again losing to the eventual Section Champs, Minneota. We ended with a record of 21-11.
7. The girls tennis team lost to LQPV in the first round of the Section Tournament. We competed in the Section Individual Tournament in Sioux Falls, SD. Tayte Nokelby advanced to the Section Semifinals and ended with a 4th place finish. Our participation numbers were higher again this year. They ended the season with a $5-10$ record.
8. The cross country team completed their season at the Section race in Luverne. Mr. Johnson recruited a few more runners this year.
9. The football team lost to Dawson/Boyd in the 1st round of the Section Tournament. We ended the season with a 1-8 record.
10. Some winter activities have started practicing. Starting dates were/are.
i. Dance - October 24
ii. JH BBB - November 1
iii. Girls BB - November 14
iv. Boys BB - November 21
v. Wrestling - November 21
11. Math League practices have begun. All but one of the competitions will be done virtually this season. Mr. Olson has 11 students signed up at this time.

## 2022-23 Fall Activity Participation

| Cross Country | 7th | 8th | 9th | 10th | 11th | 12th |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 3 | 1 | 1 | 0 | 0 | 4* | Total $=9$ |
| RCW | 2 | 0 | 0 | 2 | 1 | 0 |  |
| Football | 7th | 8th | 9th | 10th | 11th | 12th |  |
|  | 12 | 7 | 10 | 10 | 16 | 3* | Total $=58$ |
| Tennis (G) | 7th | 8th | 9th | 10th | 11th | 12th |  |
|  | 5 | 6 | 3 | 2 | 6 | 2 | Total $=24$ |
| RCW | 1 | 0 | 1 | 0 | 0 | 0 |  |

Volleyball

| 7th | 8th | 9th | 10th | 11th | 12th |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 11 | 14 | 7 | $7+1$ | $4+1$ | 6 |

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\text { Total }=49+2 \mathrm{mgrs}
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Fall Play $\begin{array}{lllllllll}5 \text { 5th } & \text { 6th } & & \text { 7th } & \text { 8th } & \text { 9th } & \text { 10th } & \text { 11th } & \text { 12th } \\ & 2 & 0 & 1 & 3 & 2 & 1\end{array}$

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\text { Total }=14
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\text { Grand Total }=156
$$

Grand Total of 156-1 (*two-activity student) $=155$ participants (including 5-6th graders) In Grades 7-12, there are 150 of 312 students out for a fall activity (48\%).

2022-23 Fall Participation by grade:

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\begin{array}{ll}
\text { 7th }-33 / 52 & -63 \% \\
\text { 8th }-28 / 50 & -56 \% \\
\text { 9th }-22 / 60 & -37 \% \\
\text { 10th }-23 / 51 & -45 \% \\
\text { 11th }-29 / 56 & -52 \% \\
\text { 12th }-15 / 43 & -35 \%
\end{array}
$$

2020-21 Fall Participation by grade:

| 7th $-25 / 54$ | $-46 \%$ |
| :--- | :--- |
| 8th $-25 / 58$ | $-43 \%$ |
| 9th $-31 / 60$ | $-52 \%$ |
| 10th $-15 / 54$ | $-28 \%$ |
| 11th $-21 / 53$ | $-40 \%$ |
| 12th $-17 / 46$ | $-37 \%$ |

2021-22 Fall Participation by grade:

$$
\begin{array}{ll}
\text { 7th }-23 / 51 & -45 \% \\
\text { 8th }-27 / 56 & -48 \% \\
\text { 9th }-26 / 58 & -45 \% \\
\text { 10th }-36 / 59 & -61 \% \\
\text { 11th }-13 / 45 & -29 \% \\
\text { 12th }-24 / 49 & -49 \%
\end{array}
$$

2019-20 Fall Participation by grade:

$$
\begin{array}{ll}
\text { 7th }-27 / 59 & -46 \% \\
\text { 8th }-31 / 62 & -50 \% \\
\text { 9th }-16 / 56 & -29 \% \\
10 \text { th }-23 / 59 & -39 \% \\
\text { 11th }-20 / 49 & -41 \% \\
\text { 12th }-16 / 38 & -42 \%
\end{array}
$$

## Winter 2022-23 MACCRAY Coaches/Supervisors - updated 11/11/22

## Boys Basketball

Lucas Post<br>Riley Aeikens<br>Trent Carlson<br>Jesse Westbrock<br>Head Varsity<br>JV<br>C<br>$7 \& 8$ combined

## Girls Basketball

| Shaun Condon | Head Varsity |
| :--- | :--- |
| Bryce Olson | JV |
| Dana Johnson | C if needed or as a Volunteer |
| Matt Johnson | JH |
| Unknown | JH (if needed) |

Dance

| Janie Albertson | Head Varsity |
| :--- | :--- |
| Haley Rhode | Volunteer |

Wrestling Christian Thoen Assistant
Prom Brittany Cook
Knowledge Bowl Presently Interviewing
Math League Bryce Olson

BPA Rhonda Pieper
Winter Weight Room Cole Christopher
One Act Play Nikki Erickson
Spelling Bee Meghan Sunderland
Student Council Jasmine Goblish \& Sonja Stark (shared)

## nancy Hlarmers Concert <br>  <br> Saturday, December $10^{101}$ <br>  <br> mACCRAy Performing <br> Arts Auditorium

## Ticket Window Opens at 5:30; Auditorium Doors Open at 6:30

Our very oun hancy Harms will be our inaugural artist performing in our new MACCRAy Performing Arts Auditorium. Nancy is a graduate of MACCRAy and is a renouned jazz singer sharing her tatents around the world - most recently touring in Europe and Asia.

Online Tickets www.maccray.k12.mn.us Click on "Fee Payment" - "Performing Arts Auditorium"
In Person Stop at the High School Office during business hours to purchase tickets.
Questions Contact Denise 320-847-2154, x1106

School Tours 4:30 \& 5:30 p.m.

Call Lindsey at 320-847-2154, x1153 to reserve your spot.

Pasta Bar Meal
MACCRAY 2180 Foundation
Serving: 4:30-6:30 p.m. MS/HS Gym
Free Will Donation
Enter Main Office Doors/South Side

November 14, 2022
Superintendent Report to MACCRAY School Board

1. West Elementary building in Maynard: I await a simple purchase agreement. I asked that I have it to send in the packet on Friday, November 12, 2022.
2. East Elementary building in Raymond: We work and communicate daily between ICS, Ardelle, plumbers, electricians and still wait for the structural plan to be approved by the State of Minnesota. We were \# 2 on the list last Friday. Dan may have much more information by Monday's meeting. It is our hope to be working on demo by Thanksgiving. Chris and I have met with our attorney to have a purchase agreement ready for that building too once we know that the gymnasium wall held up during demo.
3. You will hear more on the Veterans Day program from the principals but I am here to say that I appreciate ICS and all trades working hard to be able to celebrate our Veterans on November 11.
4. I have just started to work toward a ribbon cutting for the school project. At this writing I would like to do it on December 10 when so many people will be here for the 2180 benefit, concert and tours. Please let me know if you would be available to be here for a picture sometime mid to late afternoon that day.
5. Our election results are not ready to be canvassed at this time. I have no official word on the write-in for Tate's position on the board. Kim is staying apprised of word from Chippewa County election judges. As soon as we have word we will schedule a special meeting to canvass the election. Or, if we have word by Monday night we will get it into that meeting.

We have a choir concert starting at 7 pm in the new auditorium on Monday, November 14. As soon as the meeting is over I plan to hop over there to watch. They have been planning some excellent musical literature.

November 14, 2022

To MACCRAY School Board
Re : Notice of upcoming retirement

Dear MACCRAY School Board,
When I started here on December 18, 2018 I was the third superintendent to serve this district that year. I thought I would be here for 6 months and move on. It has been my good fortune to work here for almost four years now. A lot has happened since.

Thank you for giving me the opportunity to humbly serve the MACCRAY education community. I have been honored to represent MACCRAY across the state and serve this district in any capacity I have been called upon to serve.

Now it is time to serve my family and specifically my parents. I want to attend to them as they so carefully attended to me in my formative years. This is not to say I will never again work in education. I just don't think I can sit still too long but for now I will concentrate on my family.

Please accept this letter as my resignation due to retirement from the mighty MACCRAY Public School effective June 30, 2023.

Onward strong and with appreciation,


# Board Report <br> MACCRAY Senior High School <br> November 14, 2022 

## Q1 is Complete w/ Lots of Student Support!:

- We've had many student support events take place since the start of the year. Students have had: Vision and Hearing Screening, The Tour of Manufacturing, Senior Job Shadow Day, The ASVAB test, Pre-ACT test, Parent FAFSA night, a Career Explorations field trip, SCRUBS (medical field) Camp, and multiple college visits during HS lunch.
- Conferences were a success, and that is when Mrs. Bristle hosted the Free Application for Federal Student Aid night for parents to come in and actually receive help completing the application for their child(ren).
- As you can see above, we are continually providing opportunities for students to explore more about who they want to become across all job fields. This is being done through class offerings, Mrs. Bristle's continued support as the Counselor, Mrs. Plagge's Career Explorations class, and our Special Education Department.
- This past Friday we held a Veterans Day program, led by a brief history of the founding of Veterans Day along with student performances in Band and Choir and several pieces of poetry.


## Upcoming:

- Today: Staff workshop and Fall choir concert in the MPAA
- 11/15 NHS inductions
- Thanksgiving Break will begin with an early out on $11 / 23$ with students returning 11/29.
- $12 / 7$ NHS Blood Drive

Respectfully submitted -
Judd Wheatley
MACCRAY Sr. High Principal

# MACCRAY Elementary School 

Board Report
November 14, 2022

- STAR Results - fall benchmarks completed
- Elementary PLCs
- MTSS
- Veterans Day Program
- Curriculum Review
- Hiring
- Elementary Physical Education position is open
- Upcoming Events
- Certified Staff Inservice, 11/14
- Thanksgiving break, 11/24, 11/25
- Holiday Concert, 12/15

| Oct 2022 STAR |  |  |
| :---: | :---: | :---: |
| Percentage of students at/above grade level |  |  |
|  | Math | Reading |
| 1 | $64 \%$ | $65 \%$ |
| 2 | $50 \%$ | $44 \%$ |
| 3 | $69 \%$ | $61 \%$ |
| 4 | $61 \%$ | $39 \%$ |
| 5 | $62 \%$ | $64 \%$ |
|  |  |  |
| *Kindergarten only tests 3x year; 1-5 test $6 x$ |  |  |

Mitchell Kent
Elementary School Principal

## Technology Board Report

November 14, 2022

## Cyber Incident Response Plan (CIRP)

- Sherri and I began work on cleaning up and formalizing our processes in the summer
- Met with Pete Royer about a month ago to clarify some things, especially with respect to LCTN's role in the event of an incident
- Because the document was adapted from the private sector, we organized a group from the member schools to make the document more applicable to our schools
- Tech leaders from Willmar, Hutchinson, BOLD, BLHS, GSL, MACCRAY
- Met three times over the last month
- I included the Executive Summary from the document in the board packet for your reference.
- Below is a flow chart from the document outlining the different phases and the order we may go through:



# RESOLUTION AND ADDENDUM TO MACCRAY ISD \#2180 Section 125 Cafeteria Plan <br> ADOPTION AGREEMENT 

## SECTION 125 FLEXIBLE BENEFITS RESOLUTION TO CHANGE PLAN YEAR

The ISD 2180 adopted the following resolution at the November 14, 2022 Board Meeting:
WHEREAS, MACCRAY ISD \#2180 (the "Employer") currently maintains a cafeteria plan pursuant to the requirements of Section 125 of the Internal Revenue Code called the MACCRAY ISD \#2180 Flexible Benefits Plan (the Plan); and

WHEREAS, the Employer's 125 Flexible Benefits Plan maintained for its benefit eligible employees is currently set up to be administered as an November 1 through an October 31 plan year; and

WHEREAS, the Employer wishes to align the Section 125 Flexible Benefits Plan with the group health plan, plan year; and

WHEREAS, Internal Revenue Code 125 allows a Flexible Benefits Plan to administer a short plan year for a "valid business purpose;" and

NOW, THEREFORE, BE IT RESOLVED, upon execution of this Resolution the Employer's Flexible Benefits Plan will end on October 31, 2022 and there shall be a short plan year that starts November 1, 2022 and shall end on December 31, 2022. Henceforth, the Employer's Flexible Benefit Plan shall begin on January 1 and end on December 31.

BE IT FURTHER RESOLVED, that the appropriate designees of the Employer are hereby authorized and directed to execute and deliver all documents necessary for the proper implementation of the Plan to ensure that the amended Plan, hereby approved is in effect.

## MACCRAY ISD \#2180 125 Cafeteria Plan Adoption Agreement has been amended in the following way.

## PLAN INFORMATION

Original "Effective Date" of Plan:

November 1, 1991
"Plan Year" begins: January 1 Plan Year ends: $\quad$ December 31

All other terms and conditions of the Adoption Agreement shall remain unchanged, said document being amended only as provided herein.

Date:

Employer Name:

Authorized Signature:

Name: $\qquad$

Title: $\qquad$

Board Signature (if required): $\qquad$

## PURCHASE AGREEMENT

## SALE OF MAYNARD SCHOOL PROPERTIES

THIS PURCHASE AGREEMENT ("Agreement") is made and entered into as of November 14, 2022 (the "Effective Date") by and between Independent School District 2180, MACCRAY, Minnesota, a Minnesota public school corporation (the "Seller") and Greater Maynard Community Fund, a Minnesota non-profit corporation (the "Buyer").

In consideration of the mutual terms and provisions of this Agreement, and other good and valuable consideration, the receipt, adequacy, and sufficiency of which is hereby acknowledged, Seller and Buyer agree as follows:

1. Sale of Property. Seller agrees to sell to Buyer, and Buyer agrees to buy from Seller, the real property located in the City of Maynard, County of Chippewa, Minnesota, which is legally described and depicted on the attached Exhibit A ("Land") attached hereto and made a part hereof, together with: (i) all buildings, structures, and other improvements erected or placed thereon, including without limitation, the Maynard MACCRAY West Elementary School Building (the "Building"); and (ii) all easements, tenements, hereditaments, privileges, and appurtenances benefitting or appurtenant thereto (collectively, the "Real Property"). The parties hereto acknowledge and agree that Seller is not selling the property designated as "Parcel \#2" in the attached Exhibit A at this time.
2. Purchase Price and Manner of Payment. The total purchase price ("Purchase Price") to be paid by Buyer for the Real Property shall be One Dollar (\$1.00). The Purchase Price, subject to credits, adjustments and prorations expressly provided for herein, shall be paid to Seller in cash or by a wire transfer of funds on the Closing Date.
3. Property Sold Without Warranties or Representations by Seller. Buyer acknowledges and agrees that the Real Property is being sold on the Closing Date "As-Is" and "Where-Is" with no representations or warranties made by Seller or any agent of Seller, except as set forth below. Buyer has had an opportunity to view and inspect the Real Property. Buyer acknowledges that neither Seller nor its agents have made any warranties, implied or expressed, relating to the condition of the Real Property. Seller and its agents shall not be responsible for the repair, replacement, modification or remediation of any deficiencies, malfunctions, or mechanical defects in the material, workmanship; and mechanical components of the appurtenant structures and improvements prior or subsequent to the Closing Date. Seller makes no representation or warranty as to the condition of personal property, title to personal property or whether any personal property is encumbered.
4. Environmental Issues; Indemnification. Buyer agrees that Seller shall have no liability or responsibility for any claim or losses Buyer or Buyer's successors and/or assigns may incur as a result of the presence of any condition, Hazardous Materials, or other defect which may now or hereafter exist with respect to the Real Property. Buyer hereby assumes all responsibility for any and all clean-up costs related to the presence of Hazardous

Materials on or under the Real Property. Buyer, its successors and assigns, hereby agree to indemnify, defend and hold Seller harmless from all losses (including but not limited to any civil fines, penalties, expenses, costs of clean-up or remediation, and plugging liabilities for any and all wells) arising from claims by any and all persons, including, but not limited to, Buyer's and Seller's employees, agents, or representatives and also any private citizens, persons, or organizations and any agency, branch, or representative of federal, state, or local government, on account of any personal injury, disease, or death or any damage, destruction, loss of property or contamination of natural resources (including air, soil, surface water, or ground water) resulting from, arising out of any liability caused by, or connected with any environmental condition of, on, or resulting from the Real Property before, on, or after the Closing Date, including, but not limited to, the presence, disposal, or release of any material of any kind in, on or under the Real Property or other affected property, or at any time caused by or connected with acts or omissions of any party's employees, representatives, or agents with regard to the use, ownership, or operatorship of the Real Property.

For purposes of this Agreement, the term "Hazardous Materials" shall mean any substance which is or contains: (i) any "hazardous substance" as now or hereafter defined in Section 101(14) of the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended (42 U.S.C. Section 9601 et seq.) ("CERCLA") or any regulations promulgated under CERCLA; (ii) any "hazardous waste" as now or hereafter defined the Recourse Conservation and Recovery Act (42 U.S.C. Section 6901 et seq.) ("RCRA") or regulations promulgated under RCRA; (iii) any substance regulated by the Toxic Substances Control Act ( 15 U.S.C. Section 2601 et. seq.); (iv) gasoline, diesel fuel or other petroleum hydrocarbons; (v) asbestos and asbestos containing materials, in any form, whether friable or non-friable; (vi) polychlorinated biphenyls; (vii) radon gas; and (viii) any additional substances or materials which are now or hereafter classified or considered to be hazardous or toxic under any laws, ordinances, statutes, codes, rules, regulations, agreements, judgments, orders and decrees now or hereafter enacted, promulgated, or amended, of the United States, the state, the county, the city or any other political subdivision in which the Real Property is located and any other political subdivision, agency or instrumentality exercising jurisdiction over the owner of the Real Property, the Real Property or the use of the Real Property relating to pollution, the protection or regulation of human health, natural resources or the environment, or the emission, discharge, release or threatened release of pollutants, contaminants, chemicals or industrial, toxic or hazardous substances or waste into the environment (including, without limitation, ambient air, surface water, ground water or land or soil).
5. Title Examination. Within ten (10) days after this Agreement is signed both parties hereto, Buyer shall obtain, at Buyer's sole expense, the title services determined necessary or desirable by Buyer, including but not limited to title searches, title examinations, abstracting, a title insurance commitment or an attorney's title opinion (the "Title Evidence") and promptly provide a copy to Seller. Buyer shall have until 5:00 p.m. on the $10^{\text {th }}$ day following receipt of the Title Evidence to notify Seller of any objections to the form and/or contents of the Title Evidence ("Objections"). Buyer's failure to make Objections within such time period will constitute waiver of any Objections.

Any matter shown on such Title Evidence and not objected to by Buyer shall be a "Permitted Encumbrance" hereunder. If title to the Real Property is not marketable and is not made so within One Hundred Twenty (120) days from the date of written objections thereto as above provided, this Agreement shall be null and void, at the option of the Buyer, and neither party shall be liable for damages hereunder to the other party. If the title to the Real Property is found to be marketable or is so made within said time, and Buyer shall default in any of the agreements herein, then, and in that case the Seller may terminate this Agreement. This provision shall not deprive either party of the right of enforcing the specific performance of this Agreement, provided action to enforce such specific performance shall be commenced within six (6) months after such right of action shall arise.
6. Real Estate Taxes and Special Assessments. Seller shall pay, on or before the Closing Date, all real estate taxes payable in all years prior to and including 2022 and through the Closing Date. Buyer shall pay all real estate taxes and installments of special assessments payable, levied, and/or certified for payment after the Closing Date and in all years thereafter. Additionally, Buyer shall assume and/or satisfy any and all deferred, levied, certified, or pending special assessments relating to the Real Property in effect prior to the Closing Date which may become payable as a result of the sale contemplated this Agreement.
7. Utility Charges; Other Costs; Building Door Locks. Prior to the Closing Date, Seller shall notify the providers of all utilities serving the Real Property of the pending change in ownership and direct that all future billings be made to Buyer at Buyer's notice address with no interruption of service. Seller and Buyer shall prorate, as of the Closing Date, any charges for utilities that are payable for the month in which the Closing occurs. Any operating costs of the Real Property shall be allocated between Seller and Buyer as of the Closing Date, so that Seller pays that part of operating costs relating to the period before the Closing Date, and Buyer pays that part of operating costs relating to the period from and after the Closing Date. Not later than five (5) business days after the Closing Date, Buyer shall, at Buyer's sole expense, cause all exteriors doors of the Building to be re-keyed with new locks.
8. Facility Use; Non-Exclusive License. On and after the Closing Date, Buyer hereby grants to Seller, its employees, agents, and students, an irrevocable non-exclusive license to access and use (the "Facility License") the locker rooms, restrooms and parking lot of the Building pursuant to a written schedule determined by Seller in consultation with Buyer prior to the commencement of each school year. The Facility License may be terminated at any time by Seller upon written notice to Buyer.
9. Closing Date; Deed; Restrictive Covenant. The closing of the purchase and sale contemplated by this Agreement (the "Closing") shall occur on or before January 15, 2023 (the "Closing Date"). The Closing shall take place at a title company of Buyer's choosing, or at such other date, time, and place as may be mutually agreed upon by Buyer and Seller. On the Closing Date, Buyer shall deliver the Purchase Price to Buyer, and Seller shall deliver to Buyer a Quit Claim Deed (the "Deed") conveying title to the Real Property to Buyer. As a condition of sale, Buyer hereby agrees to execute and record the Declaration of Restrictive Covenant, in the same form as on the attached Exhibit B, that restricts the use of the Real Property, or any part thereof, as a charter school or nonpublic school.
10. Costs and Expenses. Except for costs associated with correcting Objections to title, Buyer shall pay all costs and expenses pertaining to the purchase and sale of the Real Property including costs of or related to inspection, testing, examination of title, the title commitment, title insurance, endorsements to title insurance, Buyer's legal fees, and recording fees.
11. Wells and Sewage Systems; Methamphetamine. To Seller's knowledge, there are no "wells" on the Real Property within the meaning of Minn. Stat. § 103I and will so certify on the deed delivered at the Closing. To Seller's knowledge, sewage generated at the Real Property goes to a facility permitted by the Minnesota Pollution Control Agency and that there are no abandoned "subsurface sewage treatment systems" (within the meaning of Minn. Stat. § 115.55) on the Real Property. For the purposes of satisfying any applicable requirements of Minn. Stat. § 152.0275 , to Seller's knowledge, no methamphetamine production has occurred on the Real Property.
12. Authority. The execution, delivery and performance of this Agreement and all other documents, instruments and agreements now or hereafter to be executed and delivered by Buyer pursuant to this Agreement are within the power of Buyer, have been duly authorized by all necessary or proper action, and such documents instruments and agreements are and shall be valid and binding obligations of Buyer, enforceable in accordance with their terms.
13. Counterparts and Electronic Signatures. This Agreement may be executed in counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute but one and the same Agreement. The parties shall be entitled to sign and transmit an electronic signature of this Agreement (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Any party providing an electronic signature agrees to promptly execute and deliver to the other parties an original signed Agreement upon request.
14. Entire Agreement/Amendment. This Agreement (including Exhibit A and Exhibit $B$ referenced herein) constitutes the entire agreement between the parties with respect to the subject matter herein and fully supersedes all prior written or oral agreements between the parties with respect to such matters. No other agreement, statement, or promise made by any party and no amendment, modification, or other change of any provision of this Agreement shall be effective unless in writing signed by the parties.

## [SIGNATURES TO FOLLOW]

IN WITNESS WHEREOF, the parties have executed this Agreement effective on the date and year first written above.

INDEPENDENT SCHOOL DISTRICT NO. 2180

Board Chair

Clerk

## GREATER MAYNARD COMMUNITY FUND

Richard Groothuis, President

## EXHIBIT A

## LEGAL DESCRIPTION AND DEPICTION OF THE REAL PROPERTY

## Parcel 1

That part of the Southwest quarter (SW1/4) of Section number Twenty-nine (29) in Township number One hundred seventeen (117) North of Range number Thirty eight (38) West, described as follows: Beginning at a point on the East line of Ruth Street in the Village of Maynard, which point would be the intersection of said East line of Ruth Street and the North line of Agnes Avenue, if extended Easterly, thence Northerly along the East line of said Ruth Street a distance of three hundred (300) feet, thence at right angles Easterly, on a line to coincide with an extension of the South line of Jessie Avenue a distance of six hundred sixty (660) feet, thence at right angles in a Southerly direction on a line parallel with the East line of Ruth Street a distance of three hundred (300) feet, thence at right angles in a Westerly direction a distance of Six hundred sixty (660) feet to the point of beginning, being a rectangle tract of land three hundred (300) feet wide and six hundred sixty (660) feet long, located in the corporate limits of the Village of Maynard.

## Parcel 3

Lots One (1), Two (2), Three (3), Four (4), Five (5), Six (6), Seven (7) and Eight (8) in Block Eleven (11), in the Original Plat of the Village of Maynard.

## Parcel 4

That tract of unplatted land in the Village of Maynard in the Southwest Quarter (SW1/4) of Section twenty-nine (29), Township one hundred seventeen (117) North of Range thirty-eight (38), described as follows:

Beginning at the northwest corner of Lot Twelve (12) in Block Five (5), original Plat of the Village of Maynard, thence northwesterly sixty (60) feet crossing Jessie Avenue, thence at right angles following Jesse Avenue three hundred sixty (360') feet which is the true point of beginning, thence at right angles southeasterly sixty ( $60^{\prime}$ ) feet, thence at right angles northeasterly in a straight line with Jesse Avenue six hundred sixty ( $660^{\prime}$ ') feet, thence at an angle running directly north to a point on the northwesterly boundary of Jessie Avenue extended northeasterly, thence southwesterly along the northwesterly boundary of said Jessie Avenue extended to the point of beginning.

It is the intention of the grantors to convey a tract of land sixty (60) feet by six hundred sixty (660) feet immediately northwesterly of the grantee's present property together with a small triangular tract lying northeasterly of such tract conveyed.

## Parcel 5

A tract of unplatted land in the Village of Maynard, Minnesota, being part of the Southwest Quarter (SW $1 / 4$ ) of Section Twenty-Nine (29), Township One Hundred Seventeen (117), Range ThirtyEight (38), particularly described as follows: Beginning at a point on the North line of the Southwest Quarter (SW $1 / 4$ ) of Section Twenty-nine (29), Township One Hundred Seventeen (117), Range Thirty-Eight (38), that is six hundred twenty-four (624) feet East from the East right of way line of the highway as now located along the West line of said Southwest Quarter (SW $1 / 4$ ); thence southeasterly, along a line that is a prolongation of the Northeasterly line of Ruth Street, eight hundred five and three-tenths (805.3) feet; thence Northeasterly along a line that is a prolongation of the Southeasterly line of Jesse Avenue, six hundred sixty (660) feet; thence North three hundred eleven and one-half ( $3111 / 2$ ) feet to the North line of said Southwest Quarter (SW $1 / 4$ ); thence West, along the North line of said Southwest Quarter (SW $1 / 4$ ), nine hundred ninety-five (995) feet to the point of beginning.


## EXHIBIT B

## FORM OF DECLARATION OF RESTRICTIVE CONVENANT

THIS DECLARATION OF RESTRICTIVE COVENANT (the "Declaration") is made this ____ day of January, 2023, by the Greater Maynard Community Fund, a Minnesota non-profit corporation (the "GMCF ").

## RECITALS

A. The GMCF owns the real property in the City of Maynard, Chippewa County, Minnesota, legally described on attached Exhibit A (the "Maynard Property").
B. As a condition of acquiring title to the Maynard Property from the seller, Independent School District No. 2180, MACCRAY, Minnesota (the "School District"), the GMCF is required to record this Declaration against the Maynard Property.

## RESTRICTIVE COVENANT

1. Covenant. The GMCF hereby declares that no charter school or private school shall be allowed to exist and operate on the Maynard Property unless the School Board of the School District grants approval to the contrary. Any such approval shall be evidenced by a document that has been fully executed, acknowledged, and recorded in the official records of the County Recorder/Registrar of Titles of Chippewa County, Minnesota.
2. Covenant Runs with the Land. The restrictive covenant set forth herein shall run with the land and shall inure to the benefit of the respective parties and their successor, assigns, heirs, and personal representatives.
3. Governing Law. The laws of the State of Minnesota shall govern the interpretation, validity, performance, and enforcement of this Declaration.
4. Recitals and Exhibits. The recitals set forth above and the exhibit attached hereto are incorporated and made a part of this Declaration.

## [SIGNATURES TO FOLLOW]

## GREATER MAYNARD COMMUNITY FUND

Richard Groothuis, President

## STATE OF MINNESOTA COUNTY OF CHIPPEWA

The foregoing was acknowledged before me this $\qquad$ day of $\qquad$ 2023, by Richard Groothius, the President of the Greater Maynard Community Fund, a Minnesota nonprofit, on behalf of said non-profit corporation.

## EXHIBT A

## LEGAL DESCRIPTION AND DEPICTION OF THE MAYNARD PROPERTY

## Parcel 1

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It is the intention of the grantors to convey a tract of land sixty (60) feet by six hundred sixty (660) feet immediately northwesterly of the grantee's present property together with a small triangular tract lying northeasterly of such tract conveyed.

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## Executive Summary

## MACCRAY Public Schools

## Cyber Incident Response Plan



The a district has developed a CIRP to provide direction and focus to the handling of information security incidents that adversely affect a district Information Resources. The Incident Response Commander can assign district personnel to formulate a response to information security related incidents in the organization, and specifically those incidents that affect a district Information Resources.

The purpose of the CIRP is to allow a district to respond quickly and appropriately to information security incidents.

## Event Definition

Any observable occurrence in a system, network, environment, process, workflow, or personnel. Events may or may not be negative in nature.

## Adverse Events Definition

Events with a negative consequence. This plan only applies to adverse events that are computer security related, not those caused by natural disasters, power failures, etc.

## Incident Definition

A violation or imminent threat of violation of computer security policies, acceptable use policies, or standard security practices that jeopardizes the confidentiality, integrity, or availability of information resources or operations. A security incident may have one or more of the following characteristics:
A. Violation of an explicit or implied a district security policy
B. Attempts to gain unauthorized access to a a district Information Resource
C. Denial of service to a a district Information Resource
D. Unauthorized use of a district Information Resources
E. Unauthorized modification of a district information
F. Loss of a district Confidential or Protected information

## Incident Response Framework

Developing a well-defined incident response framework is critical to an effective incident response plan. The district incident response framework is comprised of six phases that ensure a consistent and systematic approach.

## Phase I - Preparation

It is essential to establish a Cyber Security Incident Response Team (CSIRT), define appropriate lines of communication, articulate services necessary to support response activities, and procure the necessary tools.

## Phase II - Identification and Assessment

Identifying an event and conducting an assessment should be performed to confirm the existence of an incident. The assessment should include determining the scope, impact, and extent of the damage caused by the incident. In the event of possible legal action, digital evidence will be preserved, and forensic analysis may be conducted consistent with legislative and legal requirements.

## Phase III - Containment and Intelligence

Containment of the incident is necessary to minimize and isolate the damage caused. Steps must be taken to ensure that the scope of the incident does not spread to include other systems and Information Resources. Root cause analysis is required prior to moving beyond the Containment phase and may require expertise from outside parties.

## Phase IV - Eradication

Eradication requires removal or addressing of all components and symptoms of the incident. Further, validation must be performed to ensure the incident does not reoccur.

## Phase V - Recovery

Recovery involves the steps required to restore data and systems to a healthy working state allowing business operations to be returned.

## Phase VI - Lessons Learned

The Lessons Learned phase includes post-incident analysis on the system(s) that were impacted by the incident and other potentially vulnerable systems. Lessons learned from the incident are communicated to executive management and action plans developed to improve future incident management practices and reduce risk exposure.

# MACCRAY PUBLIC SCHOOLS 

# 2022-23 EMPLOYMENT AGREEMENT <br> With <br> Jackie Wandersee 

JOB TITLE: Instructional Assistant

DEPARTMENT: Special Education
REPORTS TO:
Principal, Special Education Coordinator and Special Education Teacher

## JOB SUMMARY

Works with students as directed by the Special Education Teacher. Additional supervision of students may be assigned by the principal.

## TERMS OF EMPLOYMENT

8 Hours - TBD/School Days
Probation Period: 6 months
Wage: $\$ 15.25$ per hour
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Educational Assistant Terms and Conditions of Employment.

## EVALUATION

Performance of this job will be evaluated by the Special Education Teacher/Elementary Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
$\underbrace{\text { Mysignature this II day of ont }, 2022 .}_{\text {Instructional Assistant }}$

IN WITNESS WHEREOF, we have subscribed
My signature this $\qquad$ day of $\qquad$ , 2022.

School Board Chair

School Board Clerk

# MACCRAY PUBLIC SCHOOLS 

## 2022-23 EMPLOYMENT AGREEMENT <br> With <br> Justin Jensen

## JOB TITLE: <br> Instructional Assistant

DEPARTMENT: Special Education
REPORTS TO: Principal, Special Education Coordinator and Special Education Teacher

## JOB SUMMARY

Works with students as directed by the Special Education Teacher. Additional supervision of students may be assigned by the principal.

## TERMS OF EMPLOYMENT

8 Hours - TBD/School Days
Probation Period: 6 months
Wage: $\$ 15.25$ per hour
Pay Dates: 15th and 30th of each month
Other fringe benefits per the MACCRAY School Educational Assistant Terms and Conditions of Employment.

## EVALUATION

Performance of this job will be evaluated by the Special Education Teacher/Elementary Principal.

The provisions of the Terms and Conditions of Employment shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of the Terms and Conditions of Employment or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed My signature this 17 day of $10,2022$.


Instructional Assistant
School Board Chair

School Board Clerk

